



**Do you want to grow as a teacher
and gain leadership experience?**

**Do you want the chance to
lead a KIPP school?**

**Find the path at KIPP
that is best for you!**

KIPP ● WHERE GREAT TEACHERS ● BECOME GREAT SCHOOL LEADERS.

Why is KIPP a natural next step for Teach For America alumni?

KIPP provides you with the chance to have an impact, get excellent results, and join a Team & Family that is linked directly to Teach For America by culture, leadership, and teaching staff. By providing students from underserved communities with the knowledge, skills, and character needed to succeed in college and beyond, KIPP schools open a lifetime of opportunity to their students. KIPP's founders, over half of KIPP school leaders, and staff members from 90 percent of KIPP schools are Teach For America alumni, making KIPP's culture of high expectations and focus on results a great fit for alumni.

What career paths can I follow and how can I grow at KIPP?

- **Fisher Fellowship** offers candidates a yearlong program that includes intensive summer coursework in an academic setting, residencies at KIPP schools, and individualized coaching from experienced KIPP staff, all of which prepare the Fisher Fellow to found a new KIPP school. Application deadlines are: November 16, 2007, January 31, 2008 and March 31, 2008.
- **Miles Family Fellowship** is our two-year school leadership training program. In year one, Miles Family Fellows will receive a year of support and leadership experience while teaching in a KIPP school. After successfully completing year one, candidates will be considered for the Fisher Fellowship in year two to prepare them to open a new KIPP school. Application deadlines are: November 16, 2007, January 31, 2008 and March 31, 2008.
- **Grow as a teacher.** Work, learn, and grow alongside exemplary educators in your school and across KIPP's national Team & Family. Local school-level professional development, KIPP-wide professional development conferences, and visits to other KIPP schools help teachers thrive and fulfill KIPP's mission of providing a high-quality public education for all kids. Apply at www.kippteach.org.

Learn about the paths these alumni have taken to KIPP school leadership.



April Goble,
1998 Washington, DC corps

April's Path: Teach For America to teaching at KIPP to Fisher Fellowship to founding a KIPP school

April Goble was the first recipient of the Teach For America Cartier Award for Excellence in teaching and community involvement. She has provided training for and helped build the Teach For America corps as both

a program director and Institute school director. During Goble's Teach For America commitment, her desire to ensure that one of her students would continue to be challenged prompted her to enroll that student in a KIPP school. Goble discovered that she too belonged at KIPP; in 2003, she joined KIPP STAR College Preparatory School in Harlem as a founding teacher. In 2005 she entered the Fisher Fellowship. She then founded KIPP LEAD College Prep in Gary, IN, in the summer of 2006 with five Teach For America alumni who serve as founding staff members.

In their first year, KIPP LEAD's fifth grade students jumped from the 26 to the 50 percentile in reading, and from the 36 to 73 percentile in mathematics, as measured by the national norm-referenced Stanford 10 exam.



Aaron Brenner,
1995 Rio Grande Valley, TX corps

Aaron's Path: Teach For America to Fisher Fellowship to founding a KIPP school

Aaron Brenner founded KIPP SHINE Prep, KIPP's first pre-k/elementary school, in the summer of 2004. Over the past four years, Brenner has created a

model of excellence that has been replicated in two additional pre-k/elementary schools across the country. Brenner began his teaching career as a Teach For America corps member in the Rio Grande Valley in Texas, where he was placed as a second grade ESL teacher at Runn Elementary in Donna, TX. After three years in the classroom, Brenner received an Echoing Green Fellowship which allowed him to develop and open the Donna Cultural Arts Center, Proyecto Derecho del Corazón, where he taught literacy through the arts to hundreds of children across the Donna Independent School District.

KIPP SHINE Prep's pre-kindergarten students typically enter as non-readers, but finish the year performing well above kindergarten level in reading and writing. By the end of kindergarten, these students were reading two grade levels above kindergarten level in both English and Spanish.

For more information about joining the KIPP Team & Family as a school leader or teacher:

- : Please visit www.kipp.org/apply to apply to the KIPP School Leadership Program.
- : Please visit www.kippteach.org/tas to apply for teaching opportunities at KIPP schools.
- : Contact Diane Robinson (Los Angeles '94), KIPP's Director of Recruitment and Selection, at drobinson@kipp.org. Diane welcomes the opportunity to speak with you individually about which path might be best for you.



Ky Adderley,
2001 Washington, DC corps

Ky's Path: Teach For America to Fisher Fellowship to founding a KIPP school

A former All-American and Pro Track Athlete, Ky Adderley joined Teach For America after earning his bachelor's degree and two master's degrees in Education from Georgetown University. In his first year as a sixth grade teacher at Bruce-Monroe

Elementary School in Washington, DC, Adderley was awarded the prestigious Outstanding New Teacher of the Year award for 2001-02. Adderley was led to KIPP because of the opportunity to work with a team of mission-driven individuals with the same high expectations for all students, and to have a direct impact on his community.

In the summer of 2005, Adderley founded KIPP AMP Academy in Brooklyn, NY. In their first year, KIPP AMP's fifth graders outscored both the district and state on the 2005-06 New York State Assessment with 94 percent of students proficient or advanced in mathematics, and 70 percent proficient or advanced in English language arts.